



Packout & Assembly

Employer

Western Industries Plastic Products LLC
22829 Smyer Rd,
Winfield, KS 67156
620-221-9464

Job Description

The Packout/Assembly Associate will assembly and package products according to the work instruction.

Essential Function

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Job scope includes:

- Follow provided work instruction to complete proper assembly of the assigned parts/products.
- Complete assembly using hand tools and other industrial equipment.
- Box, pallet or package parts/packages, instructions, and decals, according to work instruction.
- Ability to work as a team to complete assembly.
- Maintain quality standards.
- Maintain a clean work environment.
- Follow safety policies and guidelines.

Competencies

- Complete assembly of parts/products as assigned.
- Identify components, parts/products needed for assembly according to work instruction.
- Package, pallet, or box parts/products, instructions and decals as required by work instruction.
- Identify non-conforming parts/products and notifying supervision as required.
- Must work as a team.
- Maintain a clean work environment.
- Follow safety policies and guidelines.

Supervisory Responsibility

This position has no direct supervisory responsibilities.

Work Environment

This job will be performed in a assembly line setting, that does experience extreme heat and moderate to loud noise levels. The position will routinely work on the packout area around industrial equipment including: air compressors, grinders, CNC machines and other hand tools.

Physical Demands

This is a moderately physically demanding job assignment. Physical requirements include: standing, walking, bending, stooping, grip/grasping, twisting, reaching above head, lifting and carrying 50-80 pounds, use of hand tools, and other industrial equipment,

must be able to tolerate and work in extreme heat, and complete documentation of packout forms. Ability to wear personal protective equipment as required for assigned task.

Position Type/Expected Hours of Work

This is a full-time, hourly position with schedules that vary to meet production demands. Assigned schedules are 8 hour shifts as listed below:

- Eight (8) hour shifts are scheduled Monday - Friday, 8 a.m. - 4 p.m.

Overtime are worked up to 25% of the year, it may be voluntary or mandatory. The Packout Department may be required to work holidays and weekends.

Advancement Opportunities

This position will provide a pathway for advancement within Packout, as well as other many other departments at Western Industries.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the associate for this job. Duties, responsibilities and activities may change at any time with or without notice. Qualifications

Required Education and Experience

1. 6 months experience in a assembly or packaging, preferred

Work Authorization

Must be legally authorized to work in the United States.

Western Industries does not offer sponsorship for employment-based immigration cases.

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